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CORRESPONDENCE
SENT

[illegible]

#49

CORRESPONDENCE SENT

JKH

NURSING

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

August 4, 1989

Elaine E. Beletz, EdD, RN, FAAN
1000 Conestoga Road, D-328
Rosemont, PA 19010

Dear Dr. Beletz:

We are pleased to inform you that Rita R. Wiczorek has been selected to be the recipient of the 1989 NYSNA Nursing Education Award.

Enclosed is a copy of our August 1, 1989 letter to Dr. Wiczorek.

Sincerely yours,

Juanita K. Hunter
Juanita K. Hunter, EdD, RN
President

JKH/WMB/ker

Enclosure

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

August 4, 1989

Linda S. Goropeushek
President
Nurses Association of the
Counties of Long Island, Inc.
NYSNA District 14
One Hanson Place, Room 1707
Brooklyn, NY 11243

Dear Ms. Goropeushek:

We are pleased to inform you that Verlia M. Brown has been selected to be the recipient of the 1989 NYSNA Economic and General Welfare Award.

Enclosed is a copy of our August 1, 1989 letter to Ms. Brown.

Sincerely yours,

Juanita K. Hunter
Juanita K. Hunter, EdD, RN
President

JKH/WMB/ker

Enclosure

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CORRESPONDENCE
SENT

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

August 4, 1989

Maggie Jacobs, MS, RN
Chairperson, Council of Nursing Practitioners
Kings County Hospital Center
451 Clarkson Ave., T Bldg., Room 115
Brooklyn, NY 11203

Dear Ms. Jacobs:

We are pleased to inform you that Verlia M. Brown has been selected to be the recipient of the 1989 NYSNA Economic and General Welfare Award.

Enclosed is a copy of our August 1, 1989 letter to Ms. Brown.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/WMB/ker

Enclosure

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

August 4, 1989

Christina Gerardi
President
Capital District Nurses Association
NYSNA District 9
1944 Union Street
Schenectady, NY 12309

Dear Ms. Gerardi:

We are pleased to inform you that Ann M. Gothler has been selected to be the recipient of the 1989 NYSNA Membership Award.

Enclosed is a copy of our August 1, 1989 letter to Dr. Gothler.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/WMB/ker

Enclosure

#49

CORRESPONDENCE
SENT

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

August 4, 1989

Susan Fraley, MS, RN
Chairperson, Council on Legislation
New York State Nurses Association
2113 Western Avenue
Guilderland, NY 12084

Dear Ms. Fraley:

We are pleased to inform you that Wanda S. Hackney has been selected to be the recipient of the 1989 NYSNA Legislative Award.

Enclosed is a copy of our August 1, 1989 letter to Ms. Hackney.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/WMB/ker

Enclosure

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

August 4, 1989

Eleanor C. Lambertsen, EdD, RN, FAAN
500 East 77th Street, #1804
New York, NY 10162

Dear Dr. Lambertsen:

We are pleased to inform you that Rita R. Wieczorek has been selected to be the recipient of the 1989 NYSNA Nursing Education Award.

Enclosed is a copy of our August 1, 1989 letter to Dr. Wieczorek.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/WMB/ker

Enclosure

#49

CORRESPONDENCE SENT

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

August 4, 1989

Marietta P. Stanton, PhD, RN
Director, Continuing Nurse Education
University at Buffalo
3214 Main Street
Buffalo, NY 14214

Dear Dr. Stanton:

We are pleased to inform you that Barbara N. Knauer has been selected to be the recipient of the 1989 NYSNA Nursing Service Administration Award.

Enclosed is a copy of our August 1, 1989 letter to Ms. Knauer.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/WMB/ker

Enclosure

An Investment in Health Care

NYSNA CONVENTION '89
OCTOBER 27-30 • ALBANY CONVENTION CENTER
ALBANY, NEW YORK

August 4, 1989

Carol Ann Mitchell, EdD, RN
101 2nd Street
Garden City, NY 11530

Dear Dr. Mitchell:

We are pleased to inform you that Elizabeth A. Ayello has been selected to be the recipient of the 1989 NYSNA Nursing Practice Award.

Enclosed is a copy of our August 1, 1989 letter to Ms. Ayello.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/WMB/ker

Enclosure

#49

CORRESPONDENCE
SENTUNIVERSITY AT BUFFALO
STATE UNIVERSITY OF NEW YORKSchool of Nursing
1205 Stockton-Kimball Tower
Buffalo, New York 14214
(716) 831-2510

June 22, 1989

Rita Reis Wiczorek, Ed.D., R.IV., FAAN
Dean and Professor
College of Nursing
State University of New York,
Health Sciences Center at Brooklyn
450 Clarkson Ave., Box 22
Brooklyn, New York 11203-2098

Dear Dr. Wiczorek:

I wholeheartedly support your grant proposal to expand the existing Enrichment Program for Minority and Disadvantaged Students in the College of Nursing at the State University of New York, Health Science Center at Brooklyn.

There is far too little emphasis to date from all segments of our society on recognition of the demographic shifts in our population and the implications of this shift for education and the health care system of the twenty first century. While all our studies and projections document this evolution, health professionals are slow to assume responsibility for the necessary accommodations, inherent in this shift.

Your work to date is consistent with this need and addresses the challenges inherent in providing comprehensive support services to ensure successful participation of disadvantaged students in an academic setting. These students will increasingly comprise the health care disciplines in the 21st century. Your proposal is exciting and creative and I wish you success in securing this funding.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

Martha L. Orr, MN, RN
Executive Director

Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guliderland, New York 12084-9501

TEL. (518) 456-5371

FAX # (518) 456-0697

July 31, 1989

Ruth L. Rabiner, RN, CS, MA
145 Country Ridge Drive
Rye Brook, NY 10573

Dear Ms. Rabiner :

Thank you for your letter which addressed your concern about mandatory reimbursement for nurse specialists. As you may be aware, NYSNA has a mandate from our 1988 voting body to work toward obtaining mandatory third party reimbursement for all registered professional nurses. Aggressive and consistent efforts by NYSNA have been exerted throughout the year to achieve this goal.

Specifically, sponsorship of the bill has been secured in the Assembly and discussion has occurred with Senate staff. Also, research of insurance law was conducted to determine all sections which would require amendment in order to mandate third party reimbursement for all nurses.

Additionally, the Council on Legislation unanimously recommended that NYSNA's third party reimbursement legislative proposal be amended. The Council recommended that each section of the law which defines reimbursement for psychiatric or psychological services and coverage for the diagnosis and treatment of mental, nervous or emotional disorders or ailments be amended to include psychiatric nurses.

Further, the Council recommended that efforts be initiated to determine the feasibility of reimbursement for clinical specialists who provide consultation for hospitalized patients. Those research efforts have included:

- initiating research about other states,
- collecting data,
- evaluating the current political environment,
- initiating discussion with state agencies,
- beginning education of legislators, nurses and consumers.

While we are pursuing this mandatory third party reimbursement, we are cognizant of the reality that the legislation pertains to private insurance carriers and Blue Cross. The insurance law does not influence Medicaid and Medicare reimbursement, and coverage for psychiatric or psychological services is not mandated.



#49

CORRESPONDENCE SENT

Ruth Rabiner, RN, CS, MA
July 31, 1989
Page 2

We invite you and all nurses to become involved in efforts to secure third party reimbursement for nurses. Time and time again it has been proven that when nurses work collaboratively on an issue, things happen. Let's make this a reality. I thank you for writing and sharing your concerns.

Sincerely yours,

Juanita K. Hunter/EdD

Juanita K. Hunter, EdD, RN
President

JKH/ker

NAME & ADDRESS

NAME

Ruth L. Rabiner, RN, CS, MA
145 Country Ridge Drive
Rye Brook, NY 10573
Ms. Rabiner

Cathy Stein
41 Scott Street
Dix Hills, NY 11746
Ms. Stein

Veronica Brehm Michels, RN, MS, CS
705 W. Bloomfield St.
Rome, NY 13440
Ms. Michels

Margaret Walsh, MS, RN
42-23 205 St.
Bayside, NY 11361
Ms. Walsh

Lyn Sullivan, RN, MS, CS
100 Linden Oaks
Rochester, NY 14625
Ms. Sullivan

Virginia Stanley, RN, MS, CS
Suite 125
283 Commack Road
Commack, NY 11725
Ms. Stanley

Lucinda Fowler, MS, RN, CS
Psychotherapist
2 Conway Court
Wheatley Heights, NY 11798
Ms. Fowler

Mary Tantillo-Pearson, RN, MS, CS
31 Charlton Road
Rochester, NY 14617
Ms. Tantillo-Pearson

Diane Haber, MS, RN, CS
58-46 246th Crescent
Douglaston, NY 11362
Ms. Haber

Mary Ann Feldstein, EdD, RN, CS
Child & Family Therapist
174 East 74th Street
New York, NY 10021
Dr. Feldstein

Peggy E. Lyons, MS, RN, CS
197-07 Dunton Avenue
Holliswood, NY 11423
Ms. Lyons

Dorothea Hays, EdD, RN, CS
Adelphi University
Box 516
Garden City, NY 11530

#49

CORRESPONDENCE SENT

Dr. Bernadette Parker
Psychotherapist
369 Townline Road
East Northport, NY 11731
Dr. Parker

Ida Jean Schroy
136 Eatons Neck Road
Northport, NY 11768
Ms. Schroy

Jacqueline Rose Hott, RN, SC, PhD, FAAN
Dean and Professor
Adelphi University
Box 516
Garden City, NY 11530
Dr. Hott

Dr. Margherite C. Matteis
280 Pinebrook Boulevard
New Rochelle, NY 10804
Dr. Matteis

Juanita K. Hunter, Ed.D., R.N., President

THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

May 25, 1989

Lilly Shortridge, R.N., Ed.D.
Professor and Assistant Dean
Pace University
Lienhard Road
Pleasantville, N.Y. 10570

Dear Lilly,

Just a brief note to share my disappointment that I will not be able to participate in the June
I do not know how the error in communication occurred about the program date as I very much wanted to participate in the program.

Since I cannot be there, I extend my best wishes for a successful program.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

JKH:mb

#49

CORRESPONDENCE
SENT

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
 127 Shirley Avenue
 Buffalo, NY 14215

May 25, 1989

Iris Brice
 112-07 178 Street
 Jamaica, New York 11433

Dear Iris,

As I was responding to the invitation to attend the 50 year celebration of the Harlem Hospital School of Nursing I noted that you were a member of the Class of . Congratulations on achieving this milestone in your professional life.

I was unable to attend the celebration as I gave the commencement address to the School of Nursing at SUNY Buffalo that morning. This prevented me from being able to come to New York for the celebration.

I would have enjoyed celebrating the occasion with you. Absent this opportunity, I would like to write a personal letter of congratulations to members of your class. Could you provide me with a list of their names and addresses.

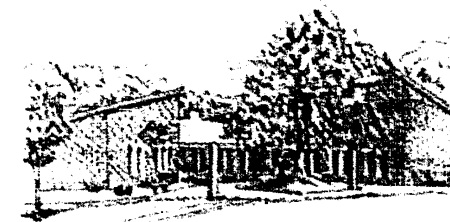
I would very much appreciate your assistance. Congratulations again and I trust that all is well.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
 President

JKH:rb

Martha L. Orr, MN, RN
 Executive Director



Constituent of The American
 Nurses Association

NEW YORK STATE NURSES ASSOCIATION
 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 28, 1989

Stasia Arcarese
 32 North Prospect
 Plattsburgh, NY 12901

Dear Stasia:

I read your letter of withdrawal from NYSNA with sadness, as you have played an integral role in NYSNA during the past several years including as district president. I regret that I did not have the opportunity to talk with you before you finalized your decision.

I too believe that we need a strong nurses association and I agree that all decisions of NYSNA have not received unanimous approval by the total nursing community or even among our membership. However, controversy need not be destructive as it provides the impetus for negotiation, compromise and eventually resolution of the issue.

Members of NYSNA set the course for the future of the association and your input is now lost. I too pay dual dues; however, the collective bargaining agent to which I must belong does not address the multi-faceted professional nurse issues with which NYSNA is concerned. Contrary to your statement, other professional organizations have higher membership fees.

I do believe NYSNA is committed through its articles of incorporation to promote cordial relations among nurses in New York State. That has been one of the specific objectives I chose to work on during my presidency.

I am thankful that you will continue to work within your district and I trust that in the near future you will consider resuming membership in NYSNA. Thank you for sharing your concerns, and please call me if you wish to talk further. My office number is (716) 831-3842 or 3333.

Sincerely,

Juanita K. Hunter, Ed.D., RN
 President

JKH/ker



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CORRESPONDENCE SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 20, 1989

The Honorable Arthur Eve
New York State Assembly
Room 736
Legislative Office Building
Albany, NY 12248

Dear Assemblyman Eve:

It was a pleasure to meet you on March 13, 1989 to discuss the concerns of The New York State Nurses Association. As we indicated, our major issue this year is the nursing shortage. The real challenge will be to design the long range strategies which are needed to resolve some of the underlying problems causing the shortage. I know that you want to resolve the nursing shortage as well.

Funding human services is a prime concern of nurses in New York. It is important to establish a state budget which addresses the health and social needs of all residents of the Empire State. The Board of Directors of The New York State Nurses Association will meet at the end of March. Part of their deliberation will include a position statement on the state budget. A copy of the Board's position statement will be sent to you as soon as it is available.

My associate, Bernard McCann, and I look forward to working with you. Please call if we can be of any assistance.

Sincerely,

E. Joyce Gould
E. Joyce Gould, MSN, RN
Director
Legislative Program

EJG/cjp

copy: Dr. Juanita Hunter, RN, PhD



August 18, 1988

Betty Zavon, RN
4497 Lower River Road
Lewiston, NY 14092

Dear Betty:

I received your letter mailed from the Brown Hotel in Louisville regarding the issues related to the 1984 resolution on Health Hazards in the Workplace. I would like to suggest that we meet before our October 16-19 Convention to continue our discussion. I would make myself available in September. *Good!*

Let me suggest that we meet for lunch midway between Lewiston and Buffalo. I will call you when I return from vacation and we can set a date at that time. *Good!*

I look forward to our discussion. *So do I!*

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/ker

8/25/88

*Note: NYSNA CHCPO referred me to Dotie Hickey who has been on vacation - [and has not returned my call - I re program at Convention on RN Health. See you soon!]
Betty 2*

#49

CORRESPONDENCE SENT

127 Shirley Avenue
Buffalo, New York 14215
February 7, 1989

Virginia Trotter Betts, MSN, J.D., R.N., Chair
Executive Search
American Nurse Association
2420 Pershing Road
Kansas City, Missouri 64108

Dear Ms. Betts:

I wish to submit the name of Vernice Ferguson, R.N., M.A., FAAN, to be considered for the Executive Directors position of ANA. Ms. Ferguson has the national prominence, commitment to professional nursing and the charisma which would be an extraordinary asset to the organization. Although Ms. Ferguson does not have a doctorate her qualifications clearly outweigh this criteria.

Thank you for your consideration of this recommendation.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
Juanita K. Hunter, R.N., Ed.D.
Clinical Assistant Professor

JKH/hr

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

February 9, 1989

Betty Zavon, R.N.
4497 Lower River Road
Lewiston, NY 14092

Dear Betty,

Last fall we met to discuss your concern about the lack of attention being given to occupational health nursing in ANA and NYSNA convention programs. At that time you identified content which could be used to develop such a program for an NYSNA program.

Staff of NYSNA are now finalizing the 1989 convention topics. I shared my notes from our meeting with Dr. Gretchen Crawford, the new director of the Nursing Education Program. At this time occupational health will be added to the list of alternative programs.

If you have additional thoughts about this topic or the content for such a program please call me at 831-3842. I trust that all is well with you.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

JKH:mb

#49

CORRESPONDENCE
SENT



UNIVERSITY AT BUFFALO
STATE UNIVERSITY OF NEW YORK

School of Nursing
426 Stockton Kimball Tower
Buffalo, New York 14224
(716) 831-2734

January 24, 1989

Mr. George McCoy
Chief Executive Officer
Erie County Medical Center
462 Grider Street
Buffalo, New York 14215

Dear Mr. McCoy:

Once again I looked forward to attending the January 24 meeting of the Health Task Force and once again a scheduled trip to New York City prevented my attendance. I have read all of the materials and minutes in order to keep abreast of activities and directions of the task force.

I can assure you that I am still very much interested in participating in this group and trust that the next meeting will coincide with a day that I am in Buffalo.

Sincerely,

Juanita K. Hunter, R. N., Ed.D.
President
New York State Nurses Association

JKH:mb

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 10, 1988

Bernice J. Trexler, RN
SUNY College of Technology, Nursing
P.O. Box 3050
Utica, NY 13504

Dear Ms. Trexler et al:

Thank you for your letter of October 5 in which you state your opposition to the NYSNA Board of Directors' recommendation that the Voting Body support the resolution and bylaw amendments to withdraw from ANA. The New York State Nurses Association has wrestled with this critical issue over the past twelve months and determined that little evidence existed to indicate appropriate attention to the membership issue within the Stage II COAR report. As you may recall, the 1987 NYSNA voting body reaffirmed a commitment to a professional membership base in ANA.

The 1988 voting body determined that no action would be taken on these issues until after the 1989 ANA House of Delegates meeting and subsequent evaluation by the NYSNA Board of Directors. Clearly, the issue is yet to be resolved and NYSNA needs all of its membership to take part in that resolution.

The NYSNA Board of Directors is also concerned about division within the nursing community. However, the issues of membership, purpose and function of an organization are the bases upon which programs and directions are decided. I urge you to continue your involvement in NYSNA as we work to resolve this critical issue. Once again, thank you for writing and sharing your concerns with me.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, Ed.D., RN
President

JKH/ker



#49

CORRESPONDENCE
SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 10, 1988

Kathleen M. White, MS, RN
President
The Maryland Nurses' Association, Inc.
4217 Red Bandanna Way
Ellicott, MD 21403

Dear Kathleen:

Thank you for your letter of October 7 in which you shared the Maryland Nurses' Association's request that NYSNA defer action on the resolution and bylaw amendments related to NYSNA withdrawal from ANA.

The 1988 NYSNA Voting Body did postpone action on these agenda items until after the 1989 House of Delegates meeting and subsequent evaluation by the NYSNA Board of Directors.

NYSNA also supports the COAR process. However, the Board of Directors is very concerned about the extensiveness of the study within the given time frame and the lack of clear emphasis on the membership issue within the study. I am enclosing a copy of the Board's response to the Stage II COAR report which delineates those concerns.

We appreciate your interest in NYSNA and your sharing of these thoughts with us.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker

Enclosure



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 10, 1988

Carole Kuzmack, MSN, RN-C
6852 Stokes Westerville Rd.
Ava, NY 13303

Dear Ms. Kuzmack et al:

Thank you for your letter of October 7 in which you shared your opposition to the recommendation of the NYSNA Board of Directors to the membership to support the resolution and bylaw amendments to withdraw from ANA. Clearly this issue was controversial in 1987 and continued to be so in 1988.

The concerns you raised in your letter have all been discussed by the Board of Directors as it wrestled with this difficult issue of philosophy, mission and purpose of a professional association. In the final analysis, the Voting Body decided to postpone action until the 1989 ANA House of Delegates meeting and subsequent evaluation by the NYSNA Board of Directors.

NYSNA will continue to work with other SNAs, ANA delegates and representatives of COAR in an effort to satisfactorily resolve this membership issue which in turn will affect all future organization endeavors. Thank you again for sharing your thoughts with me.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

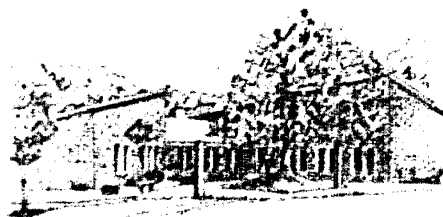
JKH/ker



#49

CORRESPONDENCE SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 10, 1988

Maria Anne Fletcher, RN
5 Damson Lane
Valley Stream, N. Y. 11581

Dear Maria:

Thank you for writing to express your concern about the resolution and bylaw amendments related to NYSNA withdrawal from ANA as a constituent member. The 1988 NYSNA Voting Body determined that action on these items would be postponed until after the 1989 ANA House of Delegates meeting and subsequent evaluation by the NYSNA Board of Directors.

Please be assured that we too are concerned about the image of nursing and our collective ability to effect a positive future for nursing and the health care system. However, the issue of professional versus technical membership in a professional association clearly will influence the strength and credibility of that unified nursing voice. NYSNA members reaffirmed in 1987 that the professional nurse should be the member of ANA. That position is clearly in opposition to the 1987 ANA House of Delegates action.

We will continue to work through this dilemma, and appreciate your concerns and thoughts which you have shared with us. Thank you for writing.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 10, 1988

Thomas E. Stenvig, RN, MPH, CNA
President
South Dakota Nurses' Association
1505 S. Minnesota, Suite 6
Sioux Falls, SD 57105

Dear Tom:

Thank you for your letter of October 12 in which you shared your Board of Director's request that NYSNA defer action on the recommendations to withdraw from ANA until the COAR process is completed.

I am sure you are aware that the resolution to withdraw and the accompanying bylaw amendments were mandated to be brought back to the 1988 NYSNA Voting Body. And you have been notified that the 1988 NYSNA voting body determined that no action would be taken on these agenda items until after the 1989 ANA House of Delegate meeting and subsequent evaluation by the NYSNA Board of Directors.

NYSNA remains committed to the concept of the professional nurse member base of ANA and will continue to articulate this position. We appreciate the interest and concern of the Board of Directors of the South Dakota Nurses' Association and look forward to further dialogue with you as we continue to address this critical issue. Thank you again for writing.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker



#49

CORRESPONDENCE
SENT

JKH

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 20, 1989

David Axelrod, MD
Commissioner of Health
Department of Health
Corning Tower
Empire State Plaza
Albany, NY 12237

Dear Dr. Axelrod:

The New York State Nurses Association is pleased to provide you with materials related to the American Medical Association's proposed registered care technologist (RCT).

NYSNA particularly recognizes that the current nursing shortage is serious, and we concur with our colleagues in medicine that this shortage of prepared bedside caregivers is jeopardizing the quality of patient care. However, the AMA's proposal will not solve the problem of a shortage of nurses. It will instead serve to (1) fragment patient care, (2) increase costs, and (3) create the impression that nursing is not a viable career.

The New York State Nurses Association is hopeful that our colleagues in medicine, who share our commitment to quality health care and who recognize the shortsightedness of the RCT role, will join us in defeating any implementation of this proposal. It is vitally important that leaders such as yourself join the nursing profession in implementing more effective and practical solutions to the nursing shortage.

The enclosed RCT informational packet has been sent to Ms. Lorna McBarnette and Mr. Ray Sweeney. This packet has been widely distributed to interested persons throughout New York State.

On behalf of NYSNA, it has been my pleasure to provide you with this information. We look forward to continued collaborative efforts with your department.

Sincerely,

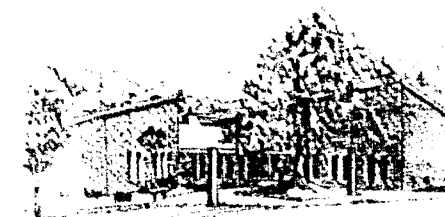
Juanita K. Hunter, EdD, RN
Juanita K. Hunter, EdD, RN
President

JKH/pcb
Enclosure



JKH

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 24, 1989

Christine Hindle Verber, EdD, RN
49 Eastern Drive
Ardsley, NY 10502

Dear Dr. Verber:

Thank you for forwarding a copy of your December 13 letter to Dr. Lucille Joel. I applaud the efforts of you and your colleagues for supporting candidates for political office who support nursing's agenda.

I would also agree with you that release of a national report such as the NRS Nursing Commission on the Nursing Shortage provides an opportunity for our nursing organizations to further elaborate on the issues and to increase public understanding of the nursing profession.

I am confident that ANA is indeed capitalizing on these opportunities and we certainly attempt to do the same in New York state. Undoubtedly we should be quick to respond. Thank you for sharing your ideas and enthusiasm about nursing with others.

Sincerely yours,

Juanita K. Hunter
Juanita K. Hunter, EdD, RN
President

JKH/ker



#49

CORRESPONDENCE
SENT

JKH

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 24, 1989

Luz P. Gargiullo, RN, MSN, GNP
85-10 120th Street, #602
Kew Gardens, NY 11415

Dear Ms. Gargiullo:

Your letter of notification that you would not renew your membership in NYSNA was forwarded to me for a response. I do indeed regret your decision. Let me first assure you that NYSNA is actively involved in the process through which regulations for implementation of Chapter 257 of the laws of 1986 will be developed.

Secondly, the goal of NYSNA activities in the practitioner controversy was the advancement of nursing practice. Our disagreement with some nurse practitioners primarily revolved around nurse control of nursing practice and the appropriate nurse/physician relationship required to support autonomous nursing practice.

It seems appropriate and logical that now that we indeed have a nurse practitioner law that we proceed to move forward and work to develop improved working relationships with each other. That is my goal for the remainder of my term as NYSNA president.

I sense from your letter that you also feel proactive action is needed. I invite you to join me in this activity by a reconsideration of your decision to withdraw from NYSNA.

I would be pleased to discuss your concerns further if you desire. Thank you for sharing your thoughts with me.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/ker



JKH

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 24, 1989

Rita Reis Wieczorek, EdD, RN
Dean and Professor
State University of New York
Health Science Center at Brooklyn
450 Clarkson Avenue, Box 22
Brooklyn, NY 11203-2098

Dear Rita:

I received your request for a copy of the COAR Report. Please be advised that the report will be mailed to the SNAs on January 23. ANA has agreed to express mail a copy to us in time for our January 26-27 Board of Directors meeting.

We will be happy to send you a copy after that date.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/ker



#49

CORRESPONDENCE SENT

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

January 10, 1989

Della McGraw Goodwin
National Center for the Advancement
of Blacks in the Health Professions
P.O. Box 21121
Detroit, MI 48221

Dear Della,

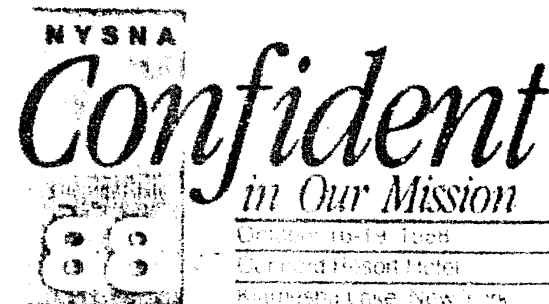
As per your letter of invitation to the National Invitational Conference on December 16 and 17, hotel costs at the Pontchartrain Hotel were to be underwritten by the center. There were no provisions made for direct billing at the hotel therefore I was obliged to pay the bill.

I am submitting a copy of the bill and request reimbursement. Thank you for consideration of this matter.

Sincerely,

Juanita K. Hunter, R.N., Ed.D
President
New York State Nurses Association

JKH:mb



July 11, 1988

Theresa Stephany
4606 Canary Drive
Pleasanton, CA 94566

Dear Theresa:

A belated congratulations on your honor of being awarded third place winner in the Nurses' Day essay contest. It was most gratifying to know that a truly professional nurse role model was identified and recognized.

It was also a pleasure to personally meet you at the New York/Pennsylvania/Connecticut forum. The strategies that were planned and executed in relation to the membership issue were appropriate. The lack of accurate information and knowledge expressed by many of the delegates reinforced the belief that the 1987 vote on the membership issue was premature.

Of course, next year will also be critical in this series of events. I look forward to your continued support as we strive to maintain a professional association.

Again, congratulations on your achievement.

Sincerely yours,

Juanita K. Hunter
Juanita K. Hunter, Ed.D., RN
President

JKH/ker

#49

CORRESPONDENCE
SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 5, 1989

Peggy W. Dryden, RN, MS, MBA
572 N. Forest Road
Williamsville, NY 14221

Dear Ms. Dryden:

I am pleased to inform you that the NYSNA Board of Directors has appointed you to serve as an adviser on AIDS/HIV to the NYSNA Council on Nursing Practice and Council on Ethical Practice.

Karen Ballard, Director, Nursing Practice and Services Program, will be in touch with you in the near future about meeting arrangements.

The Board deeply appreciates your willingness to assist the Councils.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/ker

cc: K. Ballard



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 5, 1989

Ronnie E. Leibowitz, MA, RN, CIC
Veterans Administration Medical Center
First Avenue at East 24th Street
New York, NY 10010

Dear Ms. Leibowitz:

I am pleased to inform you that the NYSNA Board of Directors has appointed you to serve as an adviser on AIDS/HIV to the NYSNA Council on Nursing Practice and Council on Ethical Practice.

Karen Ballard, Director, Nursing Practice and Services Program, will be in touch with you in the near future about meeting arrangements.

The Board deeply appreciates your willingness to assist the Councils.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/ker

cc: K. Ballard



#49

CORRESPONDENCE
SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 5, 1989

Peter J. Ungvarski, MS, RN, C
415 West 23rd Street
New York, NY 10011

Dear Mr. Ungvarski:

I am pleased to inform you that the NYSNA Board of Directors has appointed you to serve as an adviser on AIDS/HIV to the NYSNA Council on Nursing Practice and Council on Ethical Practice.

Karen Ballard, Director, Nursing Practice and Services Program, will be in touch with you in the near future about meeting arrangements.

The Board deeply appreciates your willingness to assist the Councils.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/ker

cc: K. Ballard



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 5, 1989

Melissa A. Brennan
2 Hospital Hill Road
Binghamton, NY 13901

Dear Ms. Brennan:

The NYSNA Board of Directors deeply appreciates your willingness to be considered for appointment as an adviser to the Councils on Nursing and Ethical Practice.

The Board determined to select advisers from areas of the state other than Binghamton.

Again, thank you. We hope we may consider you for future appointments. Your expertise would be an invaluable resource.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/ker

cc: K. Ballard



#49

CORRESPONDENCE SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

June 17, 1988

Charles D. Sherman, Jr.
President
Medical Society of the State of New York
127 Southern Parkway
Rochester, NY 14618

Dear Dr. Sherman:

The constituent member State Nurses Associations of the American Nurses Association have learned that an Implementation Report of the American Medical Association's Board of Trustees, Report SS A-88, calling for creation of "Registered Care Technologists," will be considered by the American Medical Association's House of Delegates at the June 26 meeting in Chicago. This report was reviewed by the House of Delegates of the American Nurses' Association at our annual meeting earlier this week, and I wish to share with you and the New York delegates to the AMA meeting our strong concerns about the proposal.

As you know, in February, 1988, the AMA Board of Trustees adopted a plan which calls for the preparation of "Registered Care Technologists (RCTs)," a new category of health care personnel to provide bedside care with a special emphasis on technical skills. Training of these individuals would range from two to nine months. According to the AMA, RCTs would provide the type of high technology care in acute care facilities that has been provided in the past by nurses prepared in hospital-based diploma programs. It is further proposed that the bedside care technologists be trained in technical and community colleges and that the RCTs be licensed and certified.

These recommendations are being proposed by the AMA as an outgrowth of concern for the shortage of Registered Nurses. The New York State Nurses Association appreciates the concern of the physician community about the nursing shortage, and shares their determination that the shortage not have a detrimental effect on patient care. However, this proposed solution will not address the shortage in a positive way, nor will it assure the necessary quality of care for our patients.



C. Sherman
June 17, 1988
Page Two

NYSNA asks that you and your colleagues consider the following reasons why the creation of a registered care technologist will not succeed in addressing the current shortage of Registered Nurses:

. The addition of another care giver within the health care delivery system will further fragment patient care. Communication to and among those who deliver bedside care will be confused and coordination of such care made more difficult.

. The pool of individuals choosing to work in the health care industry is declining. The addition of another entry-level provider would further dilute the applicant pool, increase confusion about career choices, and make it appear that there is a short-cut route to education for a health care career. Given the fact that the proposed RCT represents a narrowly prepared individual for whom career advancement in health care is highly unlikely, this proposal is unlikely to attract the best qualified students. Those who do enter such programs will undoubtedly find their career opportunities sharply limited.

. The proposed separation of nursing care from "bedside care" would be nearly impossible. Lines of legal and professional accountability and responsibility would be exceedingly confused. Without question, hospitals, nurses, and physicians would be drawn into numerous issues of scope of practice and professional liability.

. The addition of the proposed RCT would inevitably lead to an overlap of services among all direct care providers, thereby increasing the cost of health care to the consumer, the hospitals, and third-party payors. Confusion of consumers as to the qualifications and scope of practice of the RCT can also be expected.

. Licensure and certification would have to be restructured and maintained, a lengthy, costly, and time-consuming process.

Rather than developing a new category of provider, NYSNA suggests that support of the medical community be mobilized to assist in the implementation of strategies developed by a consortium of this country's major nursing organizations. These strategies are described in the enclosed position paper.

It is our understanding that the Medical Societies of several states have already pledged their efforts to assure that the RCT proposal is set aside. The Ohio State Medical Association will offer an emergency resolution at the AMA House of Delegates which

CORRESPONDENCE
SENT

CC: MSSNY Delegates to the AMA House of Delegates
NYSNA Delegates to the ANA House of Delegates
Lucille Joel, President, American Nurses Association
NYSNA Board of Directors
NYSNA District Nurses Associations

1. *Phylogenetic relationships*—Phylogenetic relationships among the 12 species were determined using the maximum parsimony method. The analysis was performed using the program PAUP 4.0 (Nelson & OlSEN, 1992). The analysis was based on 10 morphological characters (Table 1). The characters were ordered by the method of Bremer (1988) and the analysis was performed using the heuristic search method with 1000 random starting trees. The results were evaluated using the Bremer support index (Bremer, 1988) and the jackknife test (Bremer, 1988). The jackknife test was performed using 1000 pseudoreplicates. The results were evaluated using the jackknife test with 1000 pseudoreplicates. The results were evaluated using the jackknife test with 1000 pseudoreplicates.

#49

CORRESPONDENCE SENT

NEW YORK (24)

Name	Office	Home
Stef. Seymour, R., MD CUG (1987)	201 South Ave. Poughkeepsie, NY 12601 (914) 473 0600	Wilton Road Poughkeepsie 127 12601
Totany, Victor J., MD AM (1987)		91 White Village Dr. Rochester, NY 14625 (716) 436 1300

(B-10-10-10-10)

October 25, 1988

To: Mary BeVard, Editor
New York State Medical News
208 North Townsend Street
Syracuse, New York 13203

From: Juanita K. Hunter, R.N., Ed.D.
President, New York State Nurses Association

For Immediate Release

The AMA's proposal to create a new category of health care worker is misguided and misdirected as this proposal will not solve the nursing shortage.

The AMA proposal is based on the false assumption that professional nurses are leaving the bedside. What has really happened is that as health care technology has changed the demand for qualified professional nurses to fill new and expanded roles has increased. Nurses are versatile professionals and adapt readily to new and varied situations.

The introduction of the RCT would blur lines of responsibility, create unnecessary confusion and lead to a serious fragmentation of patient care. All of the major nursing organizations have banded together to fight and to defeat implementation of this proposal.

JKH:mb

#49

CORRESPONDENCE SENT

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

October 24, 1988

Alda Olin Willis, President
Region 1 Chapter NYS Retirees PEF
S. 8980 Rockwood Road
Boston, NY 14025

Dear Mr. Willis:

It was a pleasure to meet you at the New York Long-Term Care press conference on September 14. The New York State Nurses Association is pleased to participate in the efforts to highlight the needs of clients and families with long term care concerns.

As I indicated I am forwarding the name of the chairperson of the New York State Nurses for Political Action. She is Karen Durnim Duffy and her number is 716-263-5972, pager 263-6000 (office) and 315-536-4411 (home). I have talked with Mr. Durnim-Duffy and she expects your call. Please keep me informed of your future activities.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President

JKH:mb

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

October 24, 1988

John A. Jager, Executive Director
A.D. and Related Diseases, Inc.
551 Fifth Avenue Suite 601
New York, New York 10017

Dear Mr. Jager:

It was a pleasure to meet you at the New York Long-Term Care press conference on September 14. The New York State Nurses Association is pleased to participate in the efforts to highlight the needs of clients and families with long term care concerns.

As I indicated I am forwarding the name of the chairperson of the New York State Nurses for Political Action. She is Karen Durnim Duffy and her number is 716-263-5972, pager 263-6000 (office) and 315-536-4411 (home). I have talked with Ms. Durnim-Duffy and she expects your call. Please keep me informed of your future activities.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President

JKH:mb

#49

CORRESPONDENCE SENT

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

July 25, 1988

U.S. Air Frequent Traveler Program
Award Certificate Program Department
P.O. Box 1011
Fairfax, VA 22030

Dear Sir:

Some time ago I wrote to you and indicated that I had three frequent flier numbers: one from the old coupon book and two from cards I had received in the mail. I was asked by you to select one number which I did (203 900 056), to inform you of that number which I did and to discard the second card which I also did.

When I received my July statement I discovered that the June travel had not been credited. In addition, I received two July statements with mileage credited for two separate accounts.

Could you possibly resolve this confusion and assist me in receiving an accurate record of my airline travel. To assist you in this process, I am forwarding copies of travel receipts from my travel agent.

Thank you for consideration of this matter. I look forward to hearing from you.

Sincerely,

Juanita K. Hunter, Ed.D.

Juanita K. Hunter, R.N., Ed.D.
President, NYSNA

JKH/bb
Enc.

December 22, 1987

The Honorable Mario M. Cuomo
Governor, State of New York
Executive Chamber
The Capitol
Albany, NY 12224

Dear Governor Cuomo:

The New York State Nurses Association would like to share our thoughts and concerns related to the impending final report of the New York State Health Department's Labor-Health Industry Task Force on Health Personnel. We have been pleased to have the opportunity to participate in the work of the Task Force and its five working sub-committees.

We are very pleased about the proposed recommendations related to increased scholarship assistance for nursing students and the strategies to improve the compensation and benefit packages of experienced nurses. There are, however, three proposed recommendations in the recent draft documents which we believe to be a very detrimental trend to dismantle current safeguards for the public good.

One authorizes the Commissioner of Education and the Commissioner of Health to declare a "health personnel emergency" for specific licensed occupations. During this emergency, auxiliary personnel would be permitted to carry out services ordinarily provided by licensed personnel. In addition, there is a suggested provision for challenging professional examinations for licensure.

The second addresses a proposal for demonstration projects which would permit hospitals and health care institutions to utilize licensed health care personnel with greater flexibility. There seems to be some confusion on the part of Task Force members as to the exact nature of these projects, but in our opinion this recommendation potentially promotes the concept of institutional licensure. We have reminded the Task Force on innumerable occasions that practice acts have, as their first objective, protection of the public and that the citizens of New York State will not be served when common standards for quality care are lacking and when there are differing qualifications for health care providers from institution to institution.

#49

CORRESPONDENCE
SENT

The Honorable Mario M. Cuomo

-2-

December 22, 1987

The third recommendation of concern addresses periodic reassessment of scope of practice requirements and other regulations which may be barriers to the utilization of health professions. In our opinion, this recommendation would put into place the opportunity to "sunset" the Nurse Practice Act. We have shared the disastrous and costly experiences of other states when sunseting has occurred.

The New York State Nurses Association believes these suggested recommendations to be serious enough to apprise you of our concerns even before the final report is published. We believe others, in their zeal to address the immediate shortage of today, must not dismantle the standards for quality assurance that took decades to develop.

We would like the opportunity to discuss these serious issues with you immediately after the holidays. Best wishes for a happy and healthy New Year.

Sincerely,

Juanita K. Hunter, EdD, RN
President

JKH:k

cc: The Honorable Stan Lundine
Lieutenant Governor, State of New York
Room 376
The Capitol
Albany, NY 12224

Ilene D. Margolin
Deputy Secretary to the Governor for Human Services
Executive Chamber, Room 127
The Capitol
Albany, NY 12224

bcc: NYC

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 8, 1988

Lee Xippolitos
PO Box 2076
St. James, New York 11780

Dear Lee:

This will respond to your letter received in our office February 5, 1988. Since your earlier letter referred to actions taken by the Board of Directors and the Voting Body, it was referred to Dr. Juanita Hunter for response.

I would like to reassure you that the letter you received as a signatory to the communication of the Committee to Stay with ANA was mailed to all those who at the time the letter was mailed were not members of NYSNA. It was simply a matter of timing that your membership became inactive just before the letters were sent. Our records were not inaccurate, and the letter to you, dated December 30, notes that you are not a current member. I certainly apologize for any confusion about your membership status as of the date of the Committee's letter.

Lee, your membership and your participation in the affairs of NYSNA were greatly appreciated. I urge you to reconsider your decision not to renew your membership. As you know, there are always issues about which there is a division of opinion among members. The debate in Buffalo attested to this fact, but the resolution of the issue clearly had the support of even those who strongly differed on the underlying issue. Please remember that the action taken by the Board of Directors on the membership issue was precisely done in order to give NYSNA members an opportunity to make a decision for themselves on the matter.

I deeply regret the anger in your letter. If it would be helpful, I invite you to call me to discuss the matter.

Sincerely,

Martha L. Orr

Martha L. Orr
Executive Director



#49

CORRESPONDENCE
SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 18, 1988

Barbara J. Sabol
Executive Deputy Commissioner
Department of Social Services
40 North Pearl Street
Albany, NY 12243-0001

Dear Barbara:

It has been some time since our January meeting. However, I still remember what a pleasure it was to renew our acquaintance. And, although belatedly, on behalf of the New York State Nurses Association, I welcome you to New York State and extend best wishes to you in your position as Deputy Commissioner of the Department of Social Services.

As we discussed in our meeting, there are ongoing negotiations between the New York State Nurses Association and the Department of Social Services regarding the role and function of the personal care aides. We will keep you informed of the outcome of these discussions.

We look forward to a close working relationship with you and to your presence at the New York State Nurses Convention in October.

Fondly,

Juanita K. Hunter,
Juanita K. Hunter, EdD, RN
President

JKR/ker



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 15, 1988

Doreen Roney, RN
Inservice Director
Sarah R. Neuman Nursing Home
845 Palmer Ave.
Mamaroneck, NY 10543

Dear Doreen:

Thank you for your letter of February 19 regarding the New York State Health Department's Labor-Health Industry Task Force on Health Personnel. I have, to some degree, delayed a response to your letter in hopes that I could share more definitive information with you regarding the outcome of that report. I now have that information.

The final draft recommendations of the task force report have been released and public hearings have been scheduled throughout the state. I encourage you to attend the hearing in your area which is scheduled on April 22 in New York City. I shall now answer your specific questions.

The section on the "health personnel emergency" has been removed from the report. Your question regarding how auxiliary personnel would be permitted to carry out services ordinarily provided by licensed personnel was very appropriate. The earlier draft was silent as to how this would be accomplished, and this fact was troublesome to NYSNA. Therefore, I cannot cite specific examples.

Periodic assessment of scope of practice requirements is one recommendation in the report which NYSNA will oppose. This recommendation would include a review of professional practice acts and therefore increase the potential for inappropriate changes in the acts.

Institutional licensure is a controversial concept that has received much attention in the past. When implemented, individual licensure is replaced by a single license to the institution. The institution would then be responsible for determining job requirements, continuing education of employees, and criteria for advancement. Institutional licensure is one possible outcome of periodic review of practice acts.

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CONVENTION'S
October 1988



#49

CORRESPONDENCE SENT

Doreen Roney
April 15, 1988
Page Two

I have included two articles for your review in response to your questions. In closing, thank you for your interest and concern. NYSNA will publish a report of the hearings and, in addition, I suggest you monitor your local media.

Sincerely yours,

Juanita K. Hunter
President

JKH/ker

Enclosures

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 8, 1988

The Honorable James H. Donovan
New York State Senate
Albany, NY 12247

Dear Senator Donovan:

On behalf of the Board of Directors of the New York State Nurses Association, I wish to express our appreciation for the resolution adopted by the Senate on February 1 which recognized the work of NYSNA in the professional community. The Board wishes to thank you specifically for sponsorship of the resolution.

The New York State Nurses Association has for over 85 years worked to improve the practice of professional nursing and the efficient care of the sick. It is most gratifying to us that during this critical shortage of nurses we have received commendation for our efforts.

We look forward to a continued positive working relationship with you.

Sincerely yours,

Juanita K. Hunter
Juanita K. Hunter, EdD, RN
President

JKH/ker

EX-100-1000000
EX-100-1000000



#49

CORRESPONDENCE SENT

Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

April 22, 1988

Ruth Harper, B.A., R.N.
1042 East 31st Street
Brooklyn, NY 11210

Dear Ruth:

By this time, you should have received the tapes on parliamentary procedure which you loaned me. I did find them helpful and have ordered a set for myself.

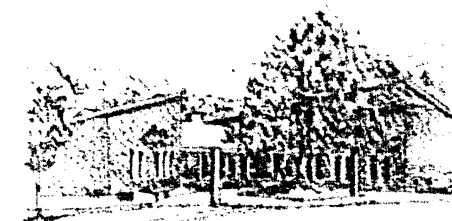
Thank you for sharing the materials and being responsive to my need.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

JKH/bb

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 11, 1988

Yvette R. DeGan, RN
#3 Bevell Lane
North Syracuse, NY 13212

Dear Ms. DeGan:

Thank you for your thoughtful letter which addressed several important issues. First, NYSNA believes that the new LPN regulations should be challenged based upon the fact that LPNs do not have the educational base to assume responsibility for this activity. We do not believe that patient safety should be compromised because of the nursing shortage. It is good to know that you support this action. Further, we are encouraging our members to express their concerns in writing to Dr. David Axelrod, Commissioner, New York State Department of Health, Executive Office, Room 1408, 14th Floor, Empire State Plaza, Tower Building, Albany, NY 12237.

The second issue which you mentioned is one in which NYSNA has recently become actively involved, and that is the special needs of the retired nurse. A group of retired nurses was convened at the NYSNA convention in Buffalo to discuss their interest in establishing an interest group within NYSNA. The response was positive, and many unmet needs of this group surfaced at the meeting, including a desire of all to stay actively involved in nursing.

Further, there has been some discussion about the recruitment of retired nurses as one strategy to address the nursing shortage. Your example of discriminatory hiring practices by one institution provides concrete evidence that the barrier of age discrimination will need to be addressed as this recommendation is explored for possible action.

The final point you mentioned was the practice environment and its effect on the migration of registered nurses out of institutions and into other areas of practice. You might be interested in knowing that NYSNA recently launched a major project to address the problems of retention and recruitment of nurses. The specific strategies to implement the recommendations from the Arden House Conference, which initiated that project, will be forthcoming soon. The Report will publish those strategies.

CONVENTION
Oct 10-14, 1988
Cortland County Board



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CORRESPONDENCE SENT

Yvette R. DeGan, RN
April 11, 1988
Page Two

And finally, I would like your comments regarding the retired nurse re-entry into the workforce to be reviewed by Dr. Elizabeth Carter, NYSNA Deputy Director, who staffed the retired nurse meeting. I will forward a copy of your letter to her. Please continue to write to us, as we appreciate your comments and observations which were so very relevant and specific to our current situation.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker

cc: E. Carter

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 11, 1988

Christine Kovner, PhD, RN
Assistant Professor
New York University
Division of Nursing
429 Shimkin Hall
Washington Square
New York, NY 10003

Dear Dr. Kovner:

Thank you for your letter of March 17 regarding the draft report of the New York State Health Labor Industry Task Force Report. As you were, NYSNA was also pleased that positive recommendations were listed in the report. We have indeed verbalized this fact in all of our discussions regarding the report. In addition, I believe that this message was conveyed in Report.

It may be helpful for you to know that others who participated in the task force meetings were as distressed as NYSNA about certain recommendations in the report. We do indeed support demonstration projects with appropriate controls built into them to ensure patient safety. However, the tone of certain aspects of the report, coupled with negative responses to NYSNA input in the many meetings of the task force and with health department staff, have alarmed us about the possibility of institutional licensure and curbing of the nurse practice act as potential outcomes of some of those recommendations. In addition, there was very little attention given in the report to the need to alter the practice environment to retain professional nurses in hospitals and institutions, and to meet the projected need of baccalaureate prepared nurses for the year 2000.

We are currently finalizing our response to the final draft report and are also preparing for the statewide hearings which will be held on the report. Our response does indeed focus on the positive aspects of the report as well as the negative aspects. Please try to attend the hearings in Albany, NY, which will be held on April 22.



#49

CORRESPONDENCE SENT

Christine Kovner, PhD, RN
April 11, 1988
Page Two

Additionally, you may be interested to know that we have a Consortium of 18 NYSNA officials and others who are working on specific strategies to implement the recommendations of the Arden House Conference on Recruitment and Retention. The group is using the recommendations of the National Commission on Nursing Implementation Project as a resource for developing specific strategies. The group would certainly be open to further review of other appropriate projects that would enhance those efforts. Please send me your references. It may also be appropriate to refer to the projects you mentioned in testimony at the hearings.

In closing, thank you so much for writing and sharing your concerns. I look forward to hearing from you.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

April 11, 1988

Pearl Skeete Bailey, EdD, RN
Director, Nursing Program
York College
The City University of New York
Jamaica, NY 11451

Dear Pearl:

Your response to the draft Entry into Practice Position Statement of the Minority Focus Group was shared with me by Janet Mance. Your input and critique of the statement was most helpful and I appreciate the critical questions you raised about the relationship between the nursing shortage and the entry question as it relates to minorities. These comments will assist us in perfecting the document.

I am sorry, however, that you do not support the present entry bill and do not wish to have your name on the position statement. I trust that we can continue to discuss your areas of disagreement. I would like to meet with you to continue discussion around these issues. If you agree to this, I will contact you about specific dates.

On behalf of the Minority Focus Group, thank you for your assistance.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker

cc: J. Mance

CONVENTION &
CLUB



#49

CORRESPONDENCE SENT

Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

April 18, 1988

Assemblywoman Geraldine Daniels
20th Assembly District, New York County
Legislative Office Building
Room 435
Albany, NY 12248

Dear Assemblywoman Daniels:

As you may already know, I am chair of the Minority Focus Group of the New York State Nurses Association. This group was established two years ago and identified as one goal to improve communication between members of the Black and Puerto Rican Caucus and the state association.

As part of our activities for the year, our group has requested a meeting with the Black and Puerto Rican Caucus to discuss the nursing shortage and the negative impact of this crisis on minorities. We are looking forward to this meeting with great anticipation and hope that when it is scheduled you will be able to attend. We believe that it is an important first step in resolution of these problems.

Thank you for your interest and past efforts.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
Juanita K. Hunter, R.N., Ed.D.
President

JKH/bb

Juanita K. Hunter, R.N., Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518)456-5371

April 20, 1988

Ruth Tiffany
104 W. Winnepear
Buffalo, NY 14215

Dear Ruth:

Thank you for taking the time to call me to offer congratulations on the recent newspaper article about the award I will receive on Saturday, April 23.

It was most heartwarming to hear from a colleague I had worked with many years ago. Although you have retired, it is clear from our discussion that you are still very much concerned about the status of nursing. May I, therefore, invite you to attend the May 6 public hearing in Buffalo which will undoubtedly address many of these issues we talked about in our conversation.

In addition, I will keep in touch with you in order to seek your assistance as we address the critical issues in health care.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
Juanita K. Hunter, R.N., Ed.D.
President

JKH/bb

#49

CORRESPONDENCE SENT

December 17, 1987

Dorothy Williams, CRNA
Vice President
New York State Association of
Nurse Anesthetists, Inc.
4554 Enser Street
Eden, NY 14057

Dear Dorothy:

Please excuse the delay in getting a copy of the Entry into Practice Legislation to you. I have been on the road for NYSNA continuously since I saw you last.

I have inquired of staff about their efforts in resisting the proposed changes related to nurse anesthetists in the State Health Code. I have been assured by Martha Orr, our executive director, that staff continually expressed the concern you raised with me.

I am enclosing additionally a copy of the draft recommendation of the Health and Labor Task Force. This report was commissioned by Governor Cuomo and will frame his remarks on health for his state of the state message on January 6, 1988. We are very concerned about this report and the implications therein for institutional licensure and sunset of the nurse practice act.

Please call me once you have had an opportunity to review the report. Have a Happy Holiday.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses Association

Enclosure

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

March 30, 1988

Mildred Montag, PhD, RN
46 Kilburn Road
Garden City, NY 11530

Dear Dr. Montag:

As you undoubtedly know, the New York State Nurses Association has, for more than 15 years, actively promoted legislation which would standardize and elevate the educational requirements for entry into professional and technical nursing practice. We have, throughout these years, encountered strong and sustained opposition from educators and administrators of associate degree programs. This opposition has been effective in preventing the nursing community from approaching the state legislature with a united approach.

At this juncture, NYSNA is examining the strategies through which we might assist legislators, the public, and numerous other constituencies to understand the urgent necessity of standardizing our educational base. We consistently address common misunderstandings such as (1) the "elitist" position that we do not appreciate the value of technically prepared nurses; (2) the argument that performance on the NCLEX licensure examinations reveals no differences between associate degree and baccalaureate degree graduates; (3) concern that an increase in educational requirements will create barriers to access to the nursing profession, particularly for economically disadvantaged and minority students; and (4) differences in the practice of these two levels of nurses will be determined by the marketplace and a sufficient premium will be placed on the higher level of education; therefore, legislation is unnecessary.

It would be enormously helpful to NYSNA if you would share your thoughts with us on these issues as well as any suggestions you may have for countering the continued opposition of the Associate

ENCLOSURE



#49

CORRESPONDENCE SENT

Mildred Montag
March 30, 1988

degree community. In our efforts to negotiate language for the revised nurse practice act, we have become acutely aware that two autonomous practitioners with independent scopes of practice would be the only acceptable resolution by most associate degree faculty. This position does not appear to be consistent with your original vision of associate degree education for nurses.

You are the recognized architect of associate degree education in nursing. I would very much appreciate your assistance and advice on this matter and look forward to hearing from you.

Sincerely,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

March 25, 1988

David Beecham
General Manager
Hyatt Regency Buffalo
Two Fountain Plaza
Buffalo, NY 14202

Dear Mr. Beecham:

Thank you for the dinner invitation on Wednesday, March 23, to discuss the many unresolved concerns of the New York State Nurses Association related to its recent October 22-25 convention in Buffalo, New York. It was a pleasure to meet you and Pat Holland and to engage in an open and honest discussion of those concerns.

I was most impressed with the genuine sincerity of both you and Pat and your willingness to accept full responsibility for the many inconveniences experienced by our members at the Hyatt during the convention. We all agreed that many of the 1400 convention registrants left with a negative impression of Hyatt Hotels in general and of Buffalo, New York in particular.

I am, therefore, appreciative of the fact that you agree with me that some action by you is needed to diminish those negative feelings and attitudes. I believe your offer to host a reception for 100 nurses at the Hyatt on Nurses Day, Friday, March 6, from 5-7 p.m. will be viewed as a positive step by our membership.

Pat Holland indicated that she would work out the details for the reception and will contact me in about one month. I will, in the meantime, contact state representatives and the Professional Association of WNY. I look forward to working with you and Pat on this matter.

Sincerely,

Juanita K. Hunter, Ed.D., R.N.
President

JKH/bb
cc: M. Orr

49

CORRESPONDENCE
SENT

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

March 28, 1988

David Beecham
General Manager
Hyatt Regency Buffalo
Two Fountain Plaza
Buffalo, NY 14202

Dear Mr. Beecham:

Thank you for the dinner invitation on Wednesday, March 23, to discuss the many unresolved concerns of the New York State Nurses Association related to its recent October 22-25 convention in Buffalo, New York. It was a pleasure to meet you and Patricia Hollands and to engage in an open and honest discussion of those concerns.

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Sincerely,

Juanita K. Hunter, Ed.D., R.N.
Juanita K. Hunter, Ed.D., R.N.
President

JKH/bb
cc: M. Orr

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

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Juanita K. Hunter, Ed.D., R.N.
Juanita K. Hunter, Ed.D., R.N.
President

JKH/bb
cc: M. Orr

#49

CORRESPONDENCE SENT

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

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Juanita K. Hunter, Ed.D., R.N.
Juanita K. Hunter, Ed.D., R.N.
President

JKH/bb
cc: M. Orr

Juanita K. Hunter, Ed.D., R.N., President
THE NEW YORK STATE NURSES ASSOCIATION
127 Shirley Avenue
Buffalo, NY 14215

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Two Fountain Plaza
Buffalo, NY 14202

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Sincerely,

Juanita K. Hunter, Ed.D., R.N.
Juanita K. Hunter, Ed.D., R.N.
President

JKH/bb
cc: M. Orr

#49

CORRESPONDENCE SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 8, 1988

Diana Mason, PhD, RN
President
The New York Counties
Registered Nurses Association
200 Park Avenue
New York, NY 10003

Dear Diana:

I would be pleased to attend and speak to members at the March 15 District 13 membership meeting. However, you should consider the fact that it will not be possible on that date for me to provide an update on the status of NYSNA's steps to implement the Resolution on Organizational Mission and any related ANA actions that is substantially different from information you received at the Advisory Council meeting. A full discussion of the issue will take place at the NYSNA Board meeting on the 17th and 18th.

We appreciate the District's desire for information about NYSNA convention issues and the outcomes of the ANA House of Delegates sessions. Please be assured that information will be shared as quickly as possible with districts. You will be pleased to know that at its January meeting the Board of Directors approved dissemination of the board-approved proposed NYSNA legislative program immediately following the NYSNA September Board meeting. The proposed program as it will be presented to the voting body in October will be available by mail on request and will be included on the Leo-line message. The proposed program's availability will be announced in the May-June and/or the July-August Report issue(s).

Thank you for advance notice of the date of the District's Awards Dinner. I would be pleased and honored to be there.

I look forward to hearing from you.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/WMB/b



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

November 19, 1987

Thomas Sobol, EdD
Commissioner of Education
State Education Department
State University of New York
Albany, NY 12224

Dear Commissioner Sobol:

As you know, the New York State Nurses Association is the professional organization for registered nurses in the state. The Association is comprised of four major programs, one of which is the Legislative Program. Each year NYSNA's Council on Legislation develops a Legislative Program for the Board of Directors' presentation to the Voting Body. Through the Association's Legislative Program as adopted by the Voting Body, members influence issues critical to the nursing profession and health care. Nursing education issues, including elevation and standardization of the education base for nurses, have been critical elements of the Association's Legislative Program.

We are writing to request a meeting with you to discuss nursing education issues that affect Association activity in the implementation of our 1988 Legislative Program. The NYSNA participants in the proposed meeting would be President Juanita K. Hunter, Legislative Program Director Janet Mance and me. We have been informed by your staff that the meeting could not take place before January. We would appreciate being advised by your staff of dates in January on which you could participate in such a meeting. Your staff may call my secretary Kim Roberts at the above telephone number to discuss possible dates.

We look forward to meeting with you.

Sincerely yours,

Martha L. Orr
Martha L. Orr
Executive Director

MLO/WMB/b

bcc: JKH ✓
MAN
NYC Ofc



#49

CORRESPONDENCE SENT

December 5, 1967

Walter H. Sigall, MD, MS
Assistant Professor of Otolaryngology
Senior Staff of the University
of Illinois at Chicago
Chicago, Illinois 60607

Dear Doctor:

As President of NYOHA, one of my responsibilities is to respond to members' comments about participation in the Association. Therefore, your letter of resignation from the Eastern Regional Division was forwarded to me by mailing her.

It is my understanding that your resignation will not be shared with the professional association this year. Your loss created a vacuum on the team which will be difficult to fill. This is particularly true as there are a limited number of qualified members willing to serve in this capacity.

It was pleasant concerning however, is your intent to withdraw from membership in NYOHA. You indicate that you believe the entry into practice stance is counterproductive; I am puzzled as to why you believe this. Please afford me the opportunity to talk to you about your views before your membership lapses.

Each one of our members is important to the strength and vitality of our professional organization, and this includes you. I would hope that dialogue with me might lead to reconsideration of your decision and continued membership in NYOHA. If you are agreeable to this request, I will call you at your convenience.

Sincerely yours,

Janette K. Hunter, MD, MS
President

Walter

cc: H&S

cc: H&S
NYC Office

December 1, 1967

Augustine A. Stylian, MD, PhD, DABO
President
American Otolaryngology Association
1425 Pennsylvania Road
Kansas City, Missouri 64108

Dear Dr. Stylian:

On behalf of the Board of Directors, staff and membership of the New York State Otolaryngology Association, I wish you a prompt and successful recovery from your recent surgery.

I also want to express to you our appreciation for your participation in the Open House and Voting Body deliberations of the membership election. Your sensitivity and your will were evident and undoubtedly helped us make a more and difficult time somewhat lighter than it might otherwise have been.

All of us at NYOHA wish you well and look forward to your continued involvement in the resolution of the issues before us.

Sincerely yours,

Janette K. Hunter, MD, MS
President

Walter

cc: H&S
NYC Office

#49

CORRESPONDENCE
SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

December 4, 1987

Judith Ryan, PhD, RN
Executive Director
American Nurses' Association
2420 Pershing Road
Kansas City, MO 64108

Dear Dr. Ryan:

I am writing to register NYSNA's concern about the criteria for and process of selection of appointees to the National Commission on Nursing Implementation Project Work Groups. In the course of my participation in the Implementation Project's Second Invitational Conference last month, I became acutely aware of the significance of the influence of work group composition on the future of the nursing profession.

Equal to the importance of the recommendations is the importance of the outcomes of the work group studies and those outcomes' representation of the interests of the profession in its diversity.

In light of our concerns, we are requesting information about the process by which work group members are chosen.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

JKH/WMB/b



Juanita K. Hunter, Ed.D, President
THE NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 24, 1988

Assemblyman Joseph T. Pillittere
LOB Room 526
Albany, NY 12248

Dear Assemblyman Pillittere:

I was disappointed that you were unable to attend the 9th Annual Reception for Legislators on Monday, February 1, in the Empire State Plaza due to your illness. I appreciated that one of your staff did attend in your absence.

Although I was unable to meet with you and to discuss our legislative program for 1988, I will make an appointment with you to do this in the near future during one of my frequent Albany trips.

I look forward to working with you this session.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President

JKH:mb

#49

CORRESPONDENCE SENT

127 Shirley Avenue
Buffalo, NY 14215

January 11, 1988

The Council on Legislation of the New York State Nurses Association will hold its 9th Annual Reception for Legislators on Monday, February 1 in the Albany Room, Concourse Level of the Empire State Plaza from 5-7 p.m.

As President of this association and a resident of Western New York, I would be pleased if the Legislators in my area would join me on this occasion.

We look forward to a productive legislative session and this reception is the official kick off for our activities. I look forward to seeing you on February 1.

Thank you for consideration of this matter.

Sincerely,

Juanita K. Hunter, R.N., Ed.D.
President
New York State Nurses
Association

JKH:mb

January 15, 1988

Margaretta M. Styles, EdD, RN, FAAN
President
American Nurses Association
2620 Pershing Road
Kansas City, MO 64108

Dear Margaretta:

On December 10 and 11, I attended the ANA Board of Directors meeting and was very pleased with the outcome of the Board of Directors' discussion and vote on the Committee on Organizational Assessment and Renewal. It was very apparent to me that your leadership can be credited for this positive approach to resolution of an issue of the very highest magnitude for professional nursing.

Throughout these past six months of conflict and disagreement, you have consistently been willing to listen to NYRNA, have made yourself a viable & visible member and have demonstrated such dignity and courage during some very trying days.

I believe that the process that has been established will provide the opportunity for objective review, assessment and development of acceptable recommendations. In closing, I thank you on behalf of the 50,000 members of ANA and wish you good health in the New Year.

Sincerely yours,

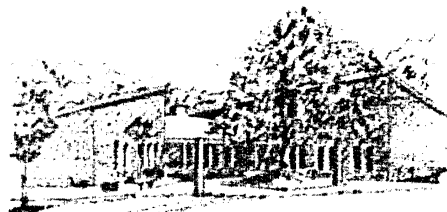
Juanita K. Hunter, EdD, RN
President

JKH/ter

#49

CORRESPONDENCE SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 11, 1988

Barbara Sabol
Executive Deputy Commissioner
New York State Department of
Social Services
40 North Pearl Street
Albany, NY 12243

Dear Ms. Sabol:

It is a pleasure to inform you that the New York State Nurses Association Board of Directors has requested that you deliver the Association's keynote address at our 1988 Convention. The address is scheduled tentatively for Sunday, October 16, 1988 in the evening. The Convention will be held at the Concord Resort Hotel in Kiamasha Lake, New York, from October 16 through October 19.

Should you be able to accept this invitation, we will discuss the Convention theme and your topic for inclusion in the program in the near future.

Our staff would be pleased to make arrangements for your overnight accommodation at the Concord should you desire. The Association will, of course, reimburse you for any expenses incurred by your participation.

We do hope it will be possible for you to accept this invitation. We look forward to hearing from you.

Sincerely yours,

Martha L. Orr

Martha L. Orr
Executive Director

MLO/WMB/b



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 10, 1988

Joella M. Rand, RN, PhD
Alfred University
College of Nursing
Alfred, N. Y. 14802

Dear Ms. Rand:

Thank you for your letter of January 12 in which you expressed concern regarding the impending report of the New York State Health Department's Health and Industry Task Force. We are still awaiting the final report which was to be completed by the end of January.

The concerns about the use of this report have increased as it is already in use to substantiate actions of the commissioner of health. For example, this report was used as rationale for the recent change which now allows LPNs to perform IV therapy including total parenteral nutrition therapy.

While awaiting copies of the final report, may I suggest that you share your concerns about this report with Dr. David Axelrod, Commissioner of Health, Governor Mario Cuomo and your local legislators. I will apprise you of future actions by the association.

Thank you for your concern and assistance.

Sincerely yours,

Juanita K. Hunter
Juanita K. Hunter, EdD, RN
President

JKH/ker



#49

CORRESPONDENCE
SENT

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474 5720

Margaretta M. Styles Ed.D., R.N., FAAN
President

Judith A. Ryan, Ph.D., R.N.
Executive Director



JKH

American Nurses' Association
2420 Pershing Road
Kansas City, Missouri 64108
(816) 474 5720

February 1, 1988

Juanita K. Hunter, Ed.D., R.N.
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084


Dear Juanita:

It was very kind of you to write thanking me for my leadership on the membership issue. As you know, I share your conviction that resolution of this matter is of the highest priority.

The Commission on Organizational Assessment and Renewal is off to a good start. We had an excellent meeting on January 24-25. We are so pleased to have Cecelia Mulvey as a member of the Steering Committee.

Juanita, best wishes in your NYSNA presidency. It was so nice to have you with us for the December meeting of the ANA Board.

Sincerely,


Margaretta M. Styles
President

MMS:ksp:558
2/3/88

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 8, 1988


Judith Hougaard
President
Utah Nurses' Association
1068 East Ninth South
Salt Lake City, Utah 84106

Dear Ms. Hougaard:

As we discussed, enclosed is my letter to the editor for publishing in the next issue of PN RN NATA.

Thank you for the opportunity to reach your members.

Sincerely yours,


Juanita K. Hunter
President

JKH/ker



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CORRESPONDENCE SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 8, 1988

Editor
PRO RE NATA
Utah Nurses Association
1058 East Ninth South
Salt Lake City, Utah 84105

To The Editor:

In your July/August 1987 issue, an article entitled "A House Divided" discussed the ANA membership issue and who should be represented by ANA. The article indicated that the "House of Delegates voted to keep membership as it is representing associate and professional nurses.

Unfortunately, this statement was inaccurate. At the American Nurses' Association's House of Delegates meeting on June 6-9, 1987, action was taken to amend the bylaws of the Association to require all constituent State Nurses Associations to admit Associate Nurses (of the future) to membership. This amendment went into effect immediately, including a proviso that defines the term "associate nurse" as inclusive of all titles being proposed for the second level practitioner of the future.

Contrary to the belief held by many nurses that the action of the 1987 House of Delegates would maintain the status quo, the adoption of the so-called "occupational" model by the American Nurses' Association will diversify membership and embrace a new and different philosophy. The associate degree nurse of today is not the associate nurse of the future.

The New York State Nurses Association firmly believes that this misunderstanding of the basic issues involved in the membership question adversely influenced the vote of many delegates. Those delegates believed that an affirmative vote on the bylaw amendment assured future membership in ANA for the associate degree graduate.

The New York State Nurses Association vigorously opposed the bylaw amendment and subsequently took action at its October 22-25 annual convention to collectively voice its opposition. The Board of Directors of NYSNA recommended withdrawal of NYSNA from ANA. However, a substitute resolution was introduced by the Board of Directors and nearly unanimously passed by the membership.



Editor, Pro Re Nata
February 8, 1988
Page Two

This resolution directed the NYSNA Board of Directors to use all available means to reinstate the professional model of membership within ANA. The original resolution will be considered at the 1988 NYSNA convention. The Pennsylvania Nurses Association took similar action at its fall convention.

ANA has responded to these and other concerns by launching a full and extended study of the structure, membership base and organizational relationships of ANA. An interim report will be given at the ANA House of Delegates at the 1988 House of Delegates at the 1988 convention in June in Louisville, Kentucky. The action of the 1987 House of Delegates, which broadened the membership base of ANA, altered the nature, purpose and mission of the professional nurse organization.

Juanita K. Hunter, RN, EdD
President

JKH/ker

#49

CORRESPONDENCE
SENTMartha L. Orr, MN, RN
Executive DirectorConstituent of The American
Nurses AssociationNEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 10, 1988

Janet Osborn, BSN
State Department of Health
Office of Public Health
677 South Salina Street
Syracuse, N. Y. 13202-3592

Dear Ms. Osborn:

Thank you for your letter and concern regarding the impending report of the New York State Health Department's Health Industry Task Force. We are still awaiting the final report which was to be completed by the end of January.

Although the final report has not been issued, it has already been used to justify recent actions by Health Commissioner, David Axelrod, when he signed authorization to allow LPNs to perform IV therapy, including total parenteral nutrition therapy.

Your intended action to join NYSNA will indeed be a positive action to combat other possible negative outcomes of this report. In addition, this will increase our strength as we continue to address this important issue. Please share your concern with other colleagues, Dr. Axelrod, Governor Mario Cuomo's office and your local legislators.

We will keep you informed as events evolve. Finally, I look forward to your becoming a member of NYSNA.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker

Martha L. Orr, MN, RN
Executive DirectorConstituent of The American
Nurses AssociationNEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

February 3, 1988

Carolyn A. Holt
1761 Turk Hill Road
Fairport, NY 14450

Dear Ms. Holt:

At its meeting of January 21-22, the Board of Directors of the New York State Nurses Association discussed at length your concern regarding the registration fee charged for attendance at the Annual Meeting/Convention. The Board has requested that I convey to you its sincere appreciation for your thoughtful letter as well as a summary of its discussion and decision in this matter.

The decision of the Board is that the current policy governing registration fees for the convention, inclusive of the annual membership meeting, is appropriate and will not be changed at the present time. However, the Board will undertake a comprehensive review of various means to facilitate the attendance and participation of all members.

The conduct of an annual meeting is a very costly organizational commitment. Rooms and audiovisual equipment must be rented, audiotaping and transcript services must be available. Legal Counsel, the Association's auditing firm and election service, and parliamentarian must be present. Expenses of all organizational unit leadership persons, the Board of Directors and staff must be paid for. Materials must be duplicated for all participants. Shipping expenses, telephone expenses, meal functions, and numerous other incidentals required to conduct the business of the Association must be provided. In total, the expenses of the annual meeting/convention are nearly \$150,000.

If, as you suggest, this expense were to be absorbed into the current operating budget, it would undoubtedly be necessary to increase the dues paid by all members or, alternatively, reduce significantly the other services and activities of the Association. The Board of Directors considered these alternatives in discussion of your request and determined that the best interests of the Association are served by continuing the registration fee requirement.



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CORRESPONDENCE SENT

February 3, 1988
Carolyn A. Holt
Page Two

The shared support of all NYSNA members is valuable and appreciated. The Board asked that you be invited to communicate any additional concerns or questions that you have on this or any other matter to them. You would, of course, be welcome to attend a meeting of the Board of Directors to present these concerns should you wish.

Thank you again for your interest in and commitment to the Association.

Sincerely,

Martha L. Orr

Martha L. Orr
Executive Director

Cathryne A. Welch, Ed.D., RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

December 9, 1987

Martin C. Barell
Chancellor
New York State Board of Regents
Box 47
East Norwich, New York 11732

Dear Chancellor Barell:

On behalf of Executive Director Martha Orr and me, I would like to express our sincere appreciation for the opportunity of meeting with you to discuss the nursing shortage and related issues. Your interest in and concern for appropriate means of addressing the educational needs of nurses is most gratifying.

As you requested, we have attempted to ascertain informally an estimate of the current "excess capacity" in baccalaureate programs of education for nurses throughout the state. Enclosed is a tabulation of the responses to our telephone inquiries. Not all schools have responded.

In general, the Deans and Directors of Baccalaureate programs indicated that the schools could absorb at least an additional 636 students, assuming that qualified students could be found and that their needs for scholarship support were addressed. Some programs indicated that additional faculty might be necessary, particularly for clinical courses, and that financial support for additional faculty positions might be a problem.

You also asked that we ascertain the willingness of these schools to consider a "fast track" option, again under the same assumptions as above. Most of the schools expressed serious reservations concerning this question, particularly in terms of faculty availability, the structure of their particular curricula, or the ability of students to undertake and complete such a rigorous program. One Dean commented that if students entering such an accelerated program were drawn from minority and disadvantaged pools, it must be recognized that these students have typically required four to six years to complete their programs.



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CORRESPONDENCE SENT

Martin C. Barell
December 9, 1987
Page Two

You discussed with us several ideas that merit very close consideration. I would like to offer the Association's continuing cooperation and input into the development of those ideas. In particular, if the Regents do move forward with the planning of specialized high schools of health education, I hope that you will let us assist in the appropriate conceptualization of this program.

Similarly, we would be pleased to cooperate in any way with the development of proposals related to scholarship programs for nurses. The recruitment of students into the profession is of vital concern to us.

Finally, I would like to ask that you also give your attention to the issue of standardizing and upgrading the educational requirements for both professional and technical nursing. There is no question that every national and state study of the nursing profession has shown that the credibility of the profession as a career choice has already been diminished by the continuing confusion about the educational preparation for careers in nursing.

Most importantly, it has become increasingly evident that health care facilities must have nurses who are prepared to assume a broad range of complex responsibilities, including those of technical skill and autonomous decision-making. The present educational morass has cultivated a perception of interchangeability of nurses prepared in two, three, and four year basic programs. Employers and patients have found that this is an inaccurate and dangerous perception. It is absolutely essential that we move in the direction of preparing two clearly defined practitioners in the field of nursing, the professional nurse and the technical nurse. Educators, consumers, employers, prospective students, and the public at large would then know what is expected from the nurse.

Again, thank you for the opportunity to discuss these concerns with you. Please let us know if there are ways that the Association can be of assistance in your plans to address the educational needs of prospective nurses.

Sincerely yours,

Juanita K. Hunter

Juanita K. Hunter, EdD, RN
President

Enclosures

ENROLLMENTS IN BACCALAUREATE NURSING PROGRAMS

CURRENT AND POSSIBLE

Region	School	Enrollment		
		Current Full Time	Current Part Time	Possible
WESTERN	D'Youville College	60	0	150
	Niagara University	46	11	80
	SUNY Buffalo*	65	0	0
*Admits into nursing major second semester sophomore year.				
GENESEE VALLEY	Roberts Wesleyan	24	0	50
	SU Coll. at Brockport*	39	0	66
	Univ. of Rochester	18	0	25-50
*Admits students into nursing major at junior year.				
CENTRAL	Hartwick College	15	0	50
	SUNY at Binghamton	47	0	100
NORTHEAST	Russell Sage	16	0	50-60
	SU Coll. at Plattsburgh	44	0	60-100
	Utica College	9	0	20-25
MID-HUDSON	Dominican College	27	0	50
	Pace University	30	0	45
	Mt. St. Mary College	40	0	90
METROPOLITAN	City College*	153	46*	0
	Herbert H. Lehman	106	0	125
	Hunter College**	83	0	100
	Bellevue Sch./Nrsgr.			
	Columbia University***	35	5	100+
	Long Island University	31	0	100-125
	SUNY Health Science Ctr. at Brooklyn**	102	8	120

*Admits students into nursing major at second semester sophomore year. Students are admitted into a "screening course;" may or may not be accepted into nursing major.

**Students enrolled in junior year.

***Enroll transfer students in junior year.

LONG ISLAND	SUNY Health Science Ctr. at Stony Brook*	46	0	60
	Adelphi**	24	0	70
	Molloy College	112	0	140

*Students enrolled in junior year.

**Considering extending program to 5 years.

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CORRESPONDENCE

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ENROLLMENTS IN BACCALAUREATE NURSING PROGRAMS

CURRENT AND POSSIBLE

Region	School	Enrollment		
		Current Full Time	Current Part Time	Possible
WESTERN	D'Youville College	60	0	160
	Niagara University	46	11	80
	SUNY Buffalo*	65	0	0
*Admits into nursing major second semester sophomore year.				
GENESEE VALLEY	Roberts Wesleyan	24	0	50
	SU Coll. at Brockport*	39	0	66
	Univ. of Rochester	18	0	25-50
*Admits students into nursing major at junior year.				
CENTRAL	Hartwick College	15	0	50
	SUNY at Binghamton	47	0	100
NORTHEAST	Russell Sage	16	0	50-60
	SU Coll. at Plattsburgh	44	0	80-100
	Utica College	9	0	20-25
MID-HUDSON	Dominican College	27	0	50
	Pace University	30	0	45
	Mt. St. Mary College	40	0	90
METROPOLITAN	City College*	153	46*	0
	Herbert H. Lehman	106	0	125
	Hunter College**	88	0	100
	Bellevue Sch./Nrsng.			
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	Long Island University	31	0	100-125
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*Admits students into nursing major at second semester sophomore year. Students are admitted into a "screening course;" may or may not be accepted into nursing major.

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	Adelphi**	24	0	70
	Molloy College	112	0	140

*Students enrolled in junior year.

**Considering extending program to 5 years.

December 7, 1987

Martin C. Barell
Chancellor
New York State Board of Regents
Box 47
East Norwich, New York 11732

Dear Mr. Barrel:

On behalf of myself and Executive Director Martha Orr, I would like to express our sincere appreciation for the opportunity of meeting with you to discuss the nursing shortage and related issues. Your interest in and concern for appropriate means of addressing the educational needs of nurses is most gratifying.

As you requested, we have attempted to ascertain informally an estimate of the current "excess capacity" in baccalaureate programs of education for nurses throughout the state. Enclosed is a tabulation of the responses to our telephone inquiries.

In general, the Deans and Directors of Baccalaureate programs indicated that the schools could absorb an additional students, assuming that qualified students could be found and that their needs for scholarship support were addressed. Some programs indicated that additional faculty might be necessary, particularly for clinical courses, and that financial support for additional faculty positions might be a problem.

You also asked that we ascertain the willingness of these schools to consider a "fast track" option, again under the same assumptions as above. Most of the schools expressed serious reservations concerning this question, particularly in terms of faculty availability, the structure of their particular curricula, or the ability of students to undertake and complete such a rigorous program. One Dean commented that if students entering such an accelerated program were drawn from minority and disadvantaged pools, it must be recognized that these students have typically required four to six years to complete their programs.

You discussed with us several ideas that merit very close consideration. I would like to offer the Association's continuing cooperation and input into the development of these ideas. In particular, if the Regents do move forward with the planning of specialized high schools of health education, I hope that you will let us assist in the appropriate conceptualization of this program.

Similarly, we would be pleased to cooperate in any way with the development of proposals related to scholarship programs for nurses. The recruitment of students into the profession is of vital concern to us.

Finally, I would like to ask that you also give your attention to the issue of standardizing and upgrading the educational

#49

CORRESPONDENCE SENT

requirements for both professional and technical nursing. There is no question that every national and state study of the nursing profession has shown that the credibility of the profession as a career choice has already been diminished by the continuing confusion about the educational preparation for careers in nursing.

Most importantly, it has become increasingly evident that health care facilities must have nurses who are prepared to assume a broad range of complex responsibilities, including those of technical skill and autonomous decision-making. The present educational morass has cultivated a perception of interchangeability of nurses prepared in two, three, and four year basic programs. Employers and patients have found that this is an inaccurate and dangerous perception. It is absolutely essential that we move in the direction of preparing two clearly defined practitioners in the field of nursing, the professional nurse and the technical nurse. Educators, consumers, employers, prospective students, and the public at large would then know what is expected from the nurse.

Again, thank you for the opportunity to discuss these concerns with you. Please let us know if there are ways that the Association can be of assistance in your plans to address the educational needs of prospective nurses.

Sincerely yours,

Juanita K. Hunter
President

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
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NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 20, 1988

Karen Bruce, President
Licensed Practical Nurses and
Technicians of New York, Inc.
233 West 49th St., 8th Floor
New York, NY 10019

Dear Ms. Bruce:

It was a pleasure speaking with you today, and I am looking forward to the opportunity of meeting with you.

Juanita K. Hunter, President of the New York State Nurses Association, has confirmed her availability to meet with you on the afternoon of February 9, 1988. I understand that you will be in Albany for another meeting, so I would appreciate a call from you to schedule the most appropriate time for the meeting.

As I indicated to you in our conversation, Dr. Hunter is especially eager to discuss with you the pending report of the Governor's Labor-Health Industry Task Force, this Association's revised legislative program regarding entry into practice, and the recently adopted regulations pertaining to intravenous therapy by Licensed Practical Nurses. If there are other agenda items that you would like discussed, please let me know.

Thank you very much for your willingness to meet with us around these important issues. I am enclosing directions to the Center for Nursing. Again, it would be most helpful if you could call me or my Associate, Wendy Burbank, to confirm the most convenient time for our meeting.

Sincerely,

Martha L. Orr
Martha L. Orr
Executive Director

→cc: JK Hunter

MLO/ker



#49

CORRESPONDENCE
SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 26, 1988

Ms. Cheryl Bevel
Director of Constituent Relations
American Nurses Association
2420 Pershing Road
Kansas City, Missouri 64108

Dear Cheryl:

As you can see from the enclosed letter, a previous communication was sent to you expressly denying permission to ANA to use all or any part of the membership list of NYSNA. Robert Sacco, our Director of Financial Affairs has informed me that he also spoke directly with you concerning this manner.

I sincerely hope that it is very clear now that NYSNA reserves all rights to the use of all or any part of our membership mailing list. As I'm sure you must know, this is a matter of great sensitivity and importance to us. Please make a special effort to ensure that no further unauthorized use of our mailing list occurs.

Sincerely yours,

Martha L. Orr

Martha L. Orr
Executive Director



Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

October 30, 1987

Ms. Cheryl Bevel
Director of Constituent Relations
American Nurses Association, Inc.
2420 Pershing Road
Kansas City, Missouri 64108

Dear Ms. Bevel:

This letter is to confirm our conversation regarding the use of, access to and sale of NYSNA membership lists or any segment therefrom. NYSNA does not grant ANA permission to use, sell or access member labels without prior written authorization.

Thank you for your assistance in this matter.

Sincerely,

Robert R. Sacco
Robert R. Sacco
Director of Financial Affairs

RRS/jml

cc: Martha L. Orr, Executive Director



#49

CORRESPONDENCE
SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

January 6, 1988

Cecelia M. Taylor, PhD, RN
Professor
Syracuse University College of Nursing
426 Ostrom Avenue
Syracuse, N. Y. 13244-3240

Dear Dr. Taylor:

As indicated in Executive Director Martha L. Orr's letter to you, your letter of November 3, 1987 was forwarded to the Bylaws Committee for consideration during its meeting of November 17. After much deliberation, the Committee determined that it would not recommend amendments to the NYSNA bylaws to provide for a mail ballot for future bylaw changes.

The committee appreciates your concerns and understands that some other members may indeed support your request. However, as you know, the Voting Body of the Association is the entity authorized by our bylaws to determine the positions and policies of the Association. Every member is entitled to participate in the debate and vote on matters before the Voting Body. Your request for consideration of this bylaw amendment was rejected by a large majority of those members present in the Voting Body in October. It does not seem appropriate to refer these proposed amendments back to the Voting Body next year.

You have raised two issues which, strictly speaking, do not fall within the scope of responsibility of this committee. These questions are properly referred to the Board of Directors: (a) facilitation of attendance at the convention and voting body, and (b) registration fees. It is my understanding that the Board will consider these issues at its January meeting.

It may be of interest to you to know of other substantive concerns of the Bylaws Committee related to your proposal. First, the Committee discussed the point that only 5% of NYSNA members attend convention. Many associations and corporations, including the American Nurses' Association conduct their business on a delegate system wherein far fewer than 5% of eligible voters participate.



Cecelia M. Taylor, PhD, RN
January 6, 1988
Page 2

A second point is that mailed referenda are very costly (approximately \$30,000 for NYSNA) and, generally speaking, obtain a very low response rate. For example, the election of NYSNA officers and directors is conducted by mail ballot and seldom exceeds a return of 4,000 members.

Finally, the procedure you proposed would be quite cumbersome and time consuming, and would still not ensure that members would hear, and have the opportunity to participate in, debate on the merits of proposals. The Bylaws Committee believes that such debate is the essence of deliberation and that informed decision making is best served by this procedure.

The Bylaws Committee will meet again in March. Should you have further comments on this matter, please do not hesitate to write.

Sincerely yours,

Ann Marie Treanor

Ann Marie Treanor
Chairman
Bylaws Committee

AMT/ker

#49

CORRESPONDENCE
SENT

bcc: JKH
MAN
MLO
NYO

25
Alm Jan
BOD

December 17, 1987

Nettie Birnbach, EdD, RN
2697 Milburn Avenue
Baldwin, NY 11510

Dear Nettie:

Thank you for your thoughtful letter regarding changes in the Statewide Planning Committee. It was indeed encouraging and reassuring to be reminded that districts seek active involvement in the ongoing programs of NYSNA.

As you may recall, concerns about the lack of effectiveness of the Statewide Planning Committee surfaced over a year ago and had been discussed by the Council on Nursing Education. As a district which had been active in the committee, I am sure you were aware of the attendance problems, inconsistent representation and lack of district implementation of Committee action.

In response to these issues, the Board of Directors did approve a new structure for the Statewide Planning Committee. This decision, which is intended to facilitate effective functioning of the Statewide Planning Committee, was based upon recommendations received from the Council on Nursing Education.

It is apparent that success of the restructured Statewide Planning Committee will depend upon the involvement of members who are motivated to fully implement the activities as outlined. As per our usual procedure, the NALI Board of Directors will have the opportunity to submit names to the NYSNA Committee on Appointments for consideration. In addition, the Council on Nursing Education and the Board of Directors will monitor progress of the Committee throughout the year.

Please be assured that these actions in no way are intended to minimize the importance of meaningful district input and collaboration in meeting the goals of this association. And finally, your letter will be shared with the Board of Directors at its January 21-22 meeting.

Thank you for sharing your interest and concern with me regarding NYSNA's program.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

JKH/ker

December 17, 1987

Nettie Birnbach, EdD, RN
2697 Milburn Avenue
Baldwin, NY 11510

Dear Ms. Birnbach:

We have received your letter of November 10 and have been most grateful to you for your assistance in planning for my future program related to occupational health nursing and workplace hazards.

As you may be aware, the program "Occupational Hazards to the Professional Nurse" was funded through a grant from the New York State Department of Labor. The activities supported by this grant have not been completed yet. For the distribution of the booklet on Occupational Hazards, there is also a corresponding slide tape presentation which is available.

Perhaps your organization would like to participate in educating occupational health nurses about the slide tape and in the distribution of these booklets. Finally, let us thank you for the invitation to participate in your next annual meeting of the National for the Association of Occupational Health Nurses. I would hope that this relationship can be expanded to future collaborative endeavors in the future.

We appreciate your concern regarding NYSNA's proposal to withdraw from the signal mission approved by the 1987 Voting Body. Thank you for your contribution of this matter.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

cc: Maria L. Orr

JKH/ker

#49

CORRESPONDENCE
SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

December 11, 1987

Judith A. Ryan, PhD, RN
Executive Director
American Nurses' Association
2420 Pershing Road
Kansas City, MO 64108

Dear Dr. Ryan:

Enclosed is a corrected copy of Juanita Hunter's December 4, 1987 letter to you concerning the National Commission work group appointment process.

The correction is embodied in the sentence which comprises the second paragraph. Regrettably, the wording of this sentence in the original version of the letter does not accurately convey Dr. Hunter's intent.

I apologize for the error and attendant confusion.

Sincerely yours,

Wendy M. Burbank
Associate to the Executive Director

bcc: JKH
MAN
NYC Office



CORRECTED COPY

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION
2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

December 4, 1987

Judith Ryan, PhD, RN
Executive Director
American Nurses' Association
2420 Pershing Road
Kansas City, MO 64108

Dear Dr. Ryan:

I am writing to register NYSNA's concern about the criteria for and process of selection of appointees to the National Commission on Nursing Implementation Project Work Groups. In the course of my participation in the Implementation Project's Second Invitational Conference last month, I became acutely aware of the significance of the influence of work group composition on the future of the nursing profession.

Equal to the importance of the recommendations is the importance of the outcomes of the work group studies, and that those outcomes represent the interests of the profession in its diversity.

In light of our concerns, we are requesting information about the process by which work group members are chosen.

Sincerely yours,

Juanita K. Hunter, EdD, RN
President

bcc: JKH
MAN
NYC Office
JKH/WMB/b



#49

CORRESPONDENCE SENT



UNIVERSITY AT BUFFALO
STATE UNIVERSITY OF NEW YORK

School of Nursing
926 Station Kinsbald Tower
Buffalo, New York 14214
(716) 643-2221

July 7, 1987

Daniel G. Morrison
Assistant General Manager
Service America Corporation
Kansas City Convention Center
310 West 14th Street
Kansas City, Missouri 64105

Dear Dan:

The Committee to Elect New York State Candidates deeply appreciates your very professional assistance in helping to make our "New York Deli" which was held on Sunday, June 7, a smashing success.

The room was elegant and the food was delicious and beautifully displayed. Your staff was courteous and assisted us whenever we asked for help. The response of the delegates was so favorable that the New York State Delegation was commended for this affair during the House of Delegates meeting.

And finally, three of our four candidates were elected to office. Many thanks and we look forward to working with you in the future.

Sincerely,

Guanita K. Hunter, R.N., Ed.D.
Chairperson, Committee to Elect
New York Candidates

GKH:mr

Dr. G. E. Hunter, Ed.D.
Chairperson, Committee to Elect
New York State Candidates
310 West 14th Street
Kansas City, Mo. 64105

Dear Hunter:

As President of NYSNA, one of my major responsibilities is to represent the nursing community. Your participation in the "New York Deli" was a most commendable contribution to the success of the House of Delegates meeting.

It is most important that our nurses will be represented in the House of Delegates. Your participation in the "New York Deli" was a most commendable contribution to the success of the House of Delegates meeting.

As a member of the House of Delegates, I am pleased to be able to represent the nursing community. Your participation in the "New York Deli" was a most commendable contribution to the success of the House of Delegates meeting.

Each one of our members is important to the success of the House of Delegates. Your participation in the "New York Deli" was a most commendable contribution to the success of the House of Delegates meeting.

Sincerely,

Guanita K. Hunter, Ed.D.
President

GKH:mr

cc: NLS

cc: NLS
NYU Office

#49

CORRESPONDENCE SENT

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION 2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

December 7, 1987

J. Carter Brown, PhD
Director
National Gallery of Art
Fine Arts Commission
Sixth Street and Constitution
Avenue, NW
Washington, DC 20565

Dear Dr. Brown:

At its annual meeting on October 22-25, 1987 the Voting Body of the New York State Nurses Association approved the following resolution:

WHEREAS, the significant contribution of women, the vast majority of whom were nurses, who served in Vietnam in and with the military has not been sufficiently recognized;

WHEREAS, the Fine Arts Commission of the National Gallery of Art disapproved the proposed inclusion in the Vietnam Memorial of the statue of a female nurse designed to offer tribute to women who served in Vietnam in and with the military, therefore be it

RESOLVED, that the New York State Nurses Association communicate to the Chairman of the Fine Arts Commission its strong objection to the Commission's decision to exclude the statue from the Memorial.

On behalf of the nearly 30,000 members of The New York State Nurses Association, I am writing to vigorously protest the decision of the Fine Arts Commission to disapprove the inclusion of the Vietnam Women's Memorial statue in the Vietnam Veterans Memorial in Washington, DC.



J. Carter Brown, PhD
December 7, 1987
Page Two

NYSNA was gratified to learn that legislation has been introduced in both the United States Senate and the House of Representatives that would provide for the inclusion of the Women's Memorial statue without the endorsement of the Fine Arts Commission. This Association supports the enactment of such legislation, but deplores the need for it. It is the position of the Association that the decision of the Commission to disapprove the statue's inclusion in the Memorial would be a regrettably unjust determination of record. For this reason, we urge that you reconvene the Commission for reconsideration of the decision.

Sincerely yours,

Martha L. Orr

Martha L. Orr
Executive Director

MLO/WMB/b

cc: Donna Marie Bonley, JD, RN
Chairman and Chief Executive Officer
Vietnam Women's Memorial Project

Mary Stout
President
Vietnam Veterans of America

Judith A. Ryan, PhD, RN
Executive Director
American Nurses' Association

Senator David Durenberger

Congressman Samuel Gejdenson

BCC: Linda Schwartz
Juanita K. Hunter
Madeline A. Naegle

#49

CORRESPONDENCE SENT

-2-

Please cast your vote below and return the ballot to Marty Wellington,
coordinator, Center for Governance at ANA headquarters by January 5, 1988.

Please indicate whether or not you approve of the Constituent Forum
recommending that the Committee on Bylaws consider a proposed amendment
providing for biennial meetings of the ANA House of Delegates. One vote per
SNA should be cast by the respective president.

☐ I approve

☒ I disapprove

Jaume R. Hunter

President's Signature

New York

State Nurses' Association

Thank you for your prompt response and consideration of this request.

VTB:BT:dg:089

Enclosure

cc: Executive Directors, State Nurses' Associations

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474-5720



American Nurses' Association, Inc.
2420 Pershing Road
Kansas City, Missouri 64108
(816) 474-5720

Please Respond by
January 5, 1988

TO: Presidents
State Nurses' Associations

FROM: Virginia Trotter Betts, J.D., M.S.N., R.N.
Chairperson
Constituent Forum VTB

DATE: December 16, 1987

RE: Referendum Vote on Bylaws Amendment for Biennial Meetings of the ANA
House of Delegates

On December 5, 1987, the Task Force to Facilitate the Work of the ANA House of Delegates met to review the Reference Hearing process to integrate the strategic plan, its priorities, and related proposals. In the course of discussion, the task force agreed that the prioritization of strategies in the strategic plan and the brevity of the respective implementation period will lead to a complicated, inefficient process. Because the goals are prioritized in June, the implementation period is limited to the months following the house. This implementation period does not coincide with the fiscal year, resulting in either mid-year budget alterations or delay in implementation in the next year. Many organizational units delegated to implement various activities may only meet once in the period between meetings of the House of Delegates.

Based on these difficulties and the limited time frame for the Committee on Bylaws, which is scheduled to meet January 7-8, 1988, I have proposed a bylaws amendment to provide for biennial meetings of the House of Delegates. That communication has been sent to the Committee on Bylaws chairperson indicating the desire for biennial meetings and an explanation of the need for forum members to ratify the action before the request can become official.

I am now requesting that you indicate by referendum vote whether or not you approve this action. Should your vote not give approval I will alert the Committee on Bylaws chairperson and the bylaws amendment request will be withdrawn.

#49

CORRESPONDENCE SENT

American Nurses' Association, Inc.

2420 Pershing Road, Kansas City, Missouri 64108

(816) 474-5720

Margaret M. Styles Ed.D. RN FAAN
President

Judith A. Ryan Ph.D. RN
Executive Director



Washington Office
1101 14th Street NW
Suite 200
Washington, DC 20005
(202) 775-1900

December 16, 1987

Juanita K. Hunter, Ed.D., R.N.
President
New York State Nurses Association
2113 Western Avenue
Guilderland, New York 12084

Dear Dr. Hunter:

I have forwarded your letter of December 4, 1987 regarding the process by which the National Commission on Nursing Implementation Project Work Group members are chosen to Vivien DeBack, Ph.D., R.N., Project Director, National Commission on Nursing Implementation Project for reply.

Thank you for your inquiry.

Sincerely,

Judith A. Ryan, Ph.D., R.N.
Executive Director

JAR:dmb.155
12/16/87

cc: Vivien DeBack, Ph.D., R.N.
Project Director
National Commission on Nursing
Implementation Project

Martha L. Orr, M.N., R.N.
Executive Director
New York State Nurses Association

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilderland, N.Y. 12084, (518) 456-5371

December 30, 1987

Karen A. Keithley
Coordinator
Center for Governance
American Nurses' Association
2420 Pershing Road
Kansas City, MO 64108

Dear Ms. Keithley:

The New York State Nurses Association Board of Directors has endorsed the nominations of the following members for ANA Council Executive Committee/Nominating Committee elections in 1988:

Leslie A. Brower - member at large, Council on Psychiatric and Mental Health Nursing

Sister Theresa M. Graf - vice chair, Council of Community Health Nurses

Jean B. Heady - member at large, Council of Community Health Nurses

Elizabeth M. Plummer - member at large (or vice chair, or nominating committee member), Council on Gerontological Nursing

Necessary forms are enclosed.

We appreciate the opportunity to make these nominations.

Sincerely yours,

Martha L. Orr

Martha L. Orr
Executive Director

MLO/WMB:b
Enclosures



#49

CORRESPONDENCE
SENT

December 17, 1967

Martha A. Wiley
25 Forest Hill
Beverly, MA 01915

Dear Ms. Wiley:

The Finance Committee and Board of Directors of NISNA reviewed your concerns regarding convention registration fees. Although it was not possible to consider any reduction of the fees for the 1968 convention, a thorough review and consideration of the convention fee structure will again be conducted in conjunction with setting the fees for the 1969 convention.

I would, of course, urge your reconsideration of the value of membership in your professional association. The benefits of membership include reduced fees for the convention and all other continuing education functions of the Association. Incidentally, it may be of interest to you that a large majority of the members of NISNA are indeed nurses in staff level positions.

Our Association is interested in being informed of the concerns and needs of all nurses, but we depend on membership funds to support our work.

Sincerely yours,

Jeanette K. Hunter, EdD, RN
President

JKH/hes

Encs: 1/1/1
NAP
NIA
NID

December 17, 1967

Martha A. Wiley, EdD, RN
25 Forest Hill
Beverly, MA 01915

Dear Martha:

Thank you for your thoughtful letter regarding changes in the NISNA Planning Committee. It was indeed encouraging and reassuring to be reminded that Alameda had active involvement in the ongoing programs of NISNA.

As you may recall, concerns about the lack of effectiveness of the NISNA Planning Committee surfaced over a year ago and had been discussed by the Council on Nursing Education. As a district which had been active on the committee, I am sure you were aware of the attendance problem, inadequate representation and lack of district implementation of Committee action.

In response to these issues, the Board of Directors did approve a new procedure for the NISNA Planning Committee. This decision, which is included in the minutes of the meeting, was based upon recommendations received from the Council on Nursing Education.

It is apparent that success of the restructured NISNA Planning Committee will depend upon the involvement of members who are motivated to fully implement the action plan outlined. As per our usual procedure, the NISNA Board of Directors will have the opportunity to submit names to the NISNA Council as appointments for consideration. In addition, the Council on Nursing Education and the Board of Directors will monitor progress of the Committee throughout the year.

Please be assured that these actions in no way are intended to diminish the importance of meaningful district input and collaboration in meeting the goals of this association. And finally, your letter will be shared with the Board of Directors at its January 21-22 meeting.

Thank you for sharing your interest and concern with us regarding NISNA's program.

Sincerely yours,

Jeanette K. Hunter, EdD, RN
President

JKH/hes